

Office of SELECTMEN 148 Peck Street Rehoboth, MA 02769

# BOARD OF SELECTMEN MEETING MONDAY, October 26, 2015 MEETING MINUTES GLADYS L. HURRELL REHOBOTH SENIOR CENTER

Tel.: (508) 252-3758

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**Present:** Michael Costello, Chairman; Fredrick "Skip" Vadnais, Vice Chairman; Susan Pimental Clerk; Dave Perry and Gerald Schwall

<u>Also Present:</u> Helen Dennen, Interim Town Administrator, Kelly Hathaway Interim Assistant Town Administrator

**1.0)** Executive Session: At 6:05p.m. S. Pimental made a motion to enter into Executive Session,2<sup>nd</sup> by S. Vadnais, pursuant to Massachusetts General Law, Chapter 30A, and Section 21A; (2) to conduct strategy sessions in preparation for negotiations with nonunion personnel or to conduct collective bargaining session or contract negotiations with nonunion personnel and (3) discuss strategy with respect to collective bargaining or litigation if an open meeting may have a detrimental effect on the bargaining or litigating position of the public body and the chair so declares;\*

Topics of Discussion: Highway Personnel; Police Grievance; Godfrey vs. TOR\*

Roll Call Vote – Pimetal – Aye; Schwall – Aye; Perry – Aye; Voted 4-0

<u>Call to Order at 7:15p.m.:</u> The Board and the public participated in the Pledge of Allegiance to the Flag.

#### 2.0) Consent Agenda

<u>Warrants</u>: M. Costello read the weekly Warrants; Withholdings 16-16A, \$106,814.41; Payroll: 16-17B, \$95,427.48; Invoices: 16-17, \$21,256.17; Veterans: 16-18V, \$10,989.18. S. Pimental made a motion to approve the weekly Warrants as read. Second, G. Schwall. Voted 5-0

<u>Minutes:</u> S. Pimental made a motion to approve and release the Meeting Minutes from June 22, 2015. Second, G. Schwall. Voted 5-0

## 3.0) Open Forum – Announcements:

M. Costello stated the next regular Board of Selectmen's meeting will be Monday, November 2, 2015 at DR Regional High School in Room 211 at 6:00pm before Special Town Meeting.

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## **Town Administrator's Report:** Helen Dennen

Board of Assessors will attend the Nov. 16 BOS meeting for a tax classification hearing – hearing will begin at 7:45 PM

There will be a Department Head meeting on Wednesday, Oct. 28<sup>th</sup>. One of the items to be discussed will be the current status of our Accounting Office. Any Board or committee chair which may have questions regarding the processing of invoices going forward, is welcome to attend the meeting.

We are currently in the process of updating our website which will have an all new look.

BOS are scheduled to meet with the Dighton BOS on 11/4/15 at 7:30 pm at the Dighton Town Offices.

# 4.0) NEW BUSINESS: <u>Action Item #1 Martin Street Landfill Solar Project-Owner's Project Manager Report</u>

M. Costello calls Marc Zawatsky up for a project update. Mr. Zawatsky had provided Board of Selectmen sheets on project that they reviewed.

M. Zawatsky stated great company that deals with any issues that arise in a timely fashion. Mr. Zawatsky and M. Costello had a small discussion about concrete pourting techniques. Mr. Zawatsky stated he is making sure landfill and surrounding areas are being protecting. He has taken many photos and he will also be making a disc when project completed. Project should be completed by target date.

Mr. Zawatsky talked about his fees and it is within the range and well under cap.

#### Action Item #2: Anawan School Project

Dean Harrison Director of Real Estate for Women's Development Group formerly Executive Director and Robert Ferrari gave update on Septic Design and well placement for Anawan School Project.

Had two engineering studies done: Septic + Well

They are looking into tying in to well servicing Senior Center and also placing a new well. There is an old nonfunctioning well towards back of building which may be utilized for irrigation or fire department needs. It cannot be used for drinking according to DEP. Proposed housing plan is now L-shaped to maintain parking for playground an area for septic. New L-shape adds a nice loop road for easy access to seniors entering and exiting building. Dean stated soils can handle new septic.

Storm water infiltration and retention area will be placed

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Bob Ferrari discussed protective zone radius for new well and also existing well and making sure it does not reach any contaminants. (see attachments)

Bob assured with revised plan senior well will be protected and also new well will be away from pavement and curbing will provide for runoff.

Bob has been speaking with DEP.

S. Vadnais asked who is responsible for maintaining new well. Dean responded stated his company is responsible.

Dean will soon produce a detailed architectural study.

D. Perry asked if everything was still going through before well design approved. Dean replied "YES".

Fire protection has been looked at and Dean states that there is no issue and all will be put on plan design.

## Action Item #3: 11/2/15 Special Town Meeting Warrant

Town Clerk Laura Schwall and Moderator Bill Cute review STM Warrant and motions. (see attachments ).

Bill Cute stated the importance of having 75 people in chamber for Articles 6 - 10 Amendments to Bylaws. The count will be taken at entry. If someone disagrees they have the option of taking a stand and requesting a recount making sure to have 75 people. If not enough people the Item will be tabled.

At meeting the Boy Scouts will be collecting nonperishable food items.

# Action Item #4: Chapter 61A/B Request to Waive Town's Right to Purchase Tripp Property Count Street

Motion made by M. Costello to table item until recommendations from Agcom, CPC, etc. 2<sup>nd</sup> by S.Vadnais All vote 5-0

## Action Item #5: Highway Personnel Seasonal; Ice Snow Removal

(BOS brought item to public meeting felt it was not an executive meeting item.)

Mike Tyler presented board with reasons for needing more help for snow removal and to maybe make workers seasonal employees M. Tyler states only 6 employees on Highway Dept. Also he brought up how they also want more money and want to receive a 1099.

M. Costello and S. Pimental brought up how they should see what surrounding area towns are making or within competitive range and for M. Tyler to look into that.

M.Costello mentioned for raise increase: non CDL from \$17 per hr to \$18, and CDL drivers from \$17 to \$20 per hr.

- S. Vadnais recused himself due to conflict of interest if they will be discussing hourly wages as his stepson works for Highway Dept. as a subcontractor during winter months.
- M. Tyler stated how to be careful of raises because the Dept. full time employees have not had a raise in a while may cause some friction. S. Pimental stated that they receive benefits and the seasonal employees do not. Highway Dept. is paid \$20+ per hr.

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- D. Perry questioned why not bring in subcontractors with their own trucks. M. Tyler said that the town has several trucks that should be used. Have total of 11 trucks and 14 snow removal equipment vehicles. Tyler hopes to get exemption from the state and make them seasonal employees. They will not receive unemployment, can't work over 20 weeks and will not get over time paid for more than 40 hours a week.
- S. Pimental stated if they get injured driving towns truck it is town's responsibility. She also asked how many workers all together? M. Tyler stated 18 and out of them there are 7 CDL drivers.
- S. Pimental suggested advertising on Town Scroll to get word out there. People might not know this work is available.
- G. Schwall would like to speak with Cheryl Gouveia to see if it is an additional tax bill for the town in regards to 1099. He would like more information before next meeting and act on everything as a total package not just one subject. Also check labor laws. G. Schwall stated could classify as seasonal.
- M. Tyler stated at end of meeting that the salt shed structure should be up by end of November.

# **DEPARTMENT HEAD REPORTS** 10/26/15 Selectmen's Reports:

Costello: none Vadnais: none

**Schwall:** He has received qualifying resumes for the accounting position and will begin interviewing. Job will also be posted in MMA booklet.

ZBA openings need to be filled. Three associate positions open. G. Schwall requested that we start looking at talent banks to fill.

Zoning Officer to look in Blue Moon mobile food truck and provide a written zoning determination.

Perry: none Pimental: none

**5.0**) **ADJOURNMENT:** S. Pimental made a motion to adjourn the meeting at 8:30p.m. Second, S. Vadnais. Voted 5-0

Respectfully Submitted, Kelly Hathaway Interim Assistant Town Administrator

Approved 11/2/15