

Town of Rehoboth
Personnel Board



Minutes of Meeting on August 21, 2019 at Gladys L. Hurrell Rehoboth Senior Center

Present: Dave Scanlon, Lori Caron-Silveira, Sandy Marquis, Richard Panofsky

Absent: Craig Chapman

Call to order: 7:10 p.m.

Richard offered to do the minutes in Craig's absence.

Approval of Minutes of June 19, 2019 – Lori made a motion to approve the minutes. Sandy seconded. **Motion passed 3-0** (Richard abstained).

1) New Business:

- New Massachusetts Paid Sick Leave Law was discussed. It seems not to apply to public employers unless they opt in. Dave will inquire of town administrators.
- Uncertain aspects of the new marijuana law as applied in Rehoboth were discussed. We will keep a lookout for issues that may develop, such as usage in the workplace and avoiding discrimination in hiring and the workplace.

2) New Policy - Pregnant Worker Policy:

- Lori presented a revised draft Pregnancy and Lactation Accommodation Policy. Richard moved to approve the policy with minor edits we discussed. Dave seconded. **Motion passed 4-0.**

3) Review Vacation Policy:

- The board reviewed the latest draft that Craig had circulated by email. Richard moved to approve the policy with minor edits we discussed. Sandy seconded. **Motion passed 4-0.**

4) Office Decorations Policy:

- Lori presented the latest draft. Sandy moved to approve the policy with minor edits we discussed. Dave seconded. **Motion passed 4-0.**

5) Adjournment:

- The next meeting will be held September 25, 2019 @ 7:00pm.
- On a motion by Richard and seconded by Lori, the meeting was adjourned 8:05pm.

Dave Scanlon, Chairman

Richard Panofsky for Craig Chapman, Clerk